





Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Information Technology	1. Lead the planning, design and implementation of the Field	1. Project proposals and terms of
Information Technology Officer II	Bachelor's degree in Computer	Officer II shall perform the	Office's network infrastructure, ensuring scalability, reliability and	reference for network and
(Lead Network and Infrastructure	Science, Information Technology,	functions of a lead network and	security	infrastructure management
Administrator)	Management Information	infrastructure administrator.	2. Lead the optimization and monitoring of network performance	2. Technical reports and
Status of Employment:	Systems, Computer Engineering		3. Lead the management of the Field Office's IT infrastructure,	documentations, guidelines,
Cost of Service	or other IT-related courses		including servers, storage systems, and cloud services to ensure	policies
No of Satff Needed:	Training:		optimal performance, availability and resource allocation	3. Network infrastructure design,
1	Twenty Four (24) hours of		4. Lead the development and implementation of business continuity	network diagrams
Salary Grade:	relevant training in Network and		and disaster recovery plan.	4. Business Continuity and
SG 22 (Php 71,511.00)	Infrastructure Management		5. Forecast future network and infrastructure needs based on the	Disaster Recovery Plan
Place of Assignment:	Experience:		Field Office operations, usage patterns and plan resource allocation	5. Incident Reports
Regional Information and	Three (3) years of experience in		and scalability.	6. Network configurations
CommunicationTechnology	Network and Infrastructure		6. Coordinate with the Security Operations Center on security	
Management Section (RICTMS)	Management		management concerns	
	Eligibility:		7. Contribute to the establishment of the DSWD Network Operations	
	None Required		Center	
			8. Maintain accurate documentation of network and infrastructure	
			configurations, procedures and policies.	
			9. Assess risks associated with network and infrastructure	
			operations and develop risk mitigation strategies.	







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The ITO-I shall perform the	1. Design, create, and implement database systems based on	1. Data models and database
Information Technology Officer I	Bachelor's degree in Information	functions of a Database	organizational needs and requirements.	architecture
(Database Administrator)	Technology, Computer Science, or	Administrator (DBA) who shall be	2. Develop data models and database architecture.	2. Database performance
Status of Employment:	a related field.	responsible for the design,	3. Monitor database performance and identify areas for	monitoring report
Cost of Service	Training:	implementation, maintenance,	improvement.	3. Database backup and recovery
No of Staff Needed:	Eight (8) hours of relevant training	and performance of an	4. Optimize database configurations for maximum performance.	4. Resolved database-related
1	Experience:	organization's database systems.	5. Develop and implement backup and recovery strategies to	issues
Salary Grade:	3+ years of experience in	They ensure the security,	safeguard against data loss.	5. Support for database users
SG 19 (Php 51,357.00)	database administration	integrity, and availability of the	6. Regularly test and validate backup systems.	
Place of Assignment:	Eligibility:	databases while also optimizing	7. Diagnose and resolve database-related issues.	
Regional Information and	None Required	their performance.	8. Provide support and troubleshooting for database users and	
CommunicationTechnology			applications.	
Management Section (RICTMS)			9. Implement monitoring solutions to track database usage,	
			performance, and availability.	
			10. Respond to alerts and proactively address potential issues.	
			11. Perform other related task assigned by the immediate supervisor	







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Information Technology	1. Install, configure, and maintain server hardware and operating	1. Server hardware and operating
Information Technology Officer I	Bachelor's degree in Information	Officer I shall perform the	systems.	systems configurations
(Server Administrator)	Technology, Computer Science, or	functions of a Server	2. Deploy and manage virtualization technologies if applicable	2. Server performance reports
Status of Employment:	a related field.	Administrator who shall be	3. Monitor server performance and identify areas for improvement.	3. Backups and recovery
Cost of Service	Training:	responsible for the installation,	4. Optimize server configurations and resource utilization to ensure	strategies
No of Satff Needed:	Eight (8) hours of relevant training	maintenance, and overall	optimal performance	4. Documentation of server
1	Experience:	management of an organization's	5. Develop and implement backup and recovery strategies for server	configurations, procedures and
Salary Grade:	3+ years of experience in project	server infrastructure. Their role	systems.	troubleshooting steps
SG 19 (Php 51,357.00)	management, preferably within	involves ensuring the reliability,	6. Test and verify backup systems regularly to ensure data integrity	
Place of Assignment:	the digital transformation or ICT	security, and performance of	and availability.	
Regional Information and	domain.	servers and associated systems	7. Plan and implement patching and update strategies for server	
CommunicationTechnology	Eligibility:		operating systems and software.	
Management Section (RICTMS)	None Required		8. Ensure servers are up to date with the latest security patches.	
			9. Maintain detailed documentation of server configurations,	
			procedures, and troubleshooting steps.	
			10. Monitor server resource usage trends and plan for capacity	
			upgrades as needed.	
			11. Forecast future capacity requirements based on business needs	
			12. Perform other related task assigned by the immediate supervisor	







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Data Privacy Officer (DPO)	1. Develop, implement, and maintain comprehensive data privacy	1. Regular assessments and audits
Information Technology Officer I	Bachelor's degree in Law,	ensures compliance with data	policies, procedures, and guidelines in line with applicable data	to ensure Data Privacy
(Data Protection Officer)	Information Technology, or a	privacy laws, regulations, and	privacy laws, regulations, and industry best practices.	compliance
Status of Employment:	related field, focusing on data	best practices within DSWD's	2. Serve as the primary point of contact for data privacy matters,	2. Monitoring Report of the
Cost of Service	privacy.	Digital Transformation (DX) Team.	including liaising with regulatory authorities and responding to	Department's compliance with
No of Staff Needed:	Training:	The DPO plays a crucial role in the	inquiries from data subjects.	the Data Privacy Act, its IRR,
1	Eight (8) hours of relevant training	organization's digital	3. Conduct privacy impact assessments for new and existing digital	issuances by the NPC, and other
Salary Grade:	Experience:	transformation journey by	solutions and projects to identify and mitigate potential privacy	applicable laws and policies
SG 19 (Php 51,357.00)	3+ years of experience as Data	developing and implementing	risks.	3. Documentation on Privacy
Place of Assignment:	Privacy/Protection Officer	robust data privacy policies and	4. Provide guidance and support to staff on data privacy matters,	Impact Assessment, Incident
Regional Information and	Eligibility:	procedures, providing guidance	ensuring that privacy-by-design principles are integrated into the	reporting, implementation of
CommunicationTechnology	None Required	and support to staff, and	development, maintenance, and operation of digital services.	security measures, security
Management Section (RICTMS)		fostering a solid privacy cult. As	5. Develop and deliver data privacy training and awareness	incident and data breach
		the primary point of contact for	programs for staff to foster a solid organizational privacy culture.	protocol, and the inquiry and
		data privacy matters, the DPO	6. Monitor and audit the organization's compliance with data	complaints procedure;
		collaborates with internal and	privacy policies and procedures, identifying areas for improvement	4. Analysis and Data Protection
		external stakeholders to protect	and recommending corrective actions as needed.	compliances of ICTMS
		the personal data of millions of	7. Collaborate with internal and external stakeholders, including	implementations and activities
		Filipinos and to maintain public	legal counsel, to address data privacy concerns and ensure the	relative to all information,
		trust in DSWD's digital services.	lawful processing of personal data.	including the issuance of security
			8. Stay up-to-date with changes in data privacy laws, regulations,	clearances to and compliance by
			and best practices to ensure ongoing compliance and maintain the	third-party service providers;
			organization's competitive edge.	5. Activity Proposal for advocacy
			9. Perform other related task assigned by the immediate supervisor	activities focused on awareness
				on privacy and data protection







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				within the Department
				Policy review and/or revision,
				focus on guidelines, projects
				and/or programs of the
				Department relating to privacy
				and data protection
				7. Draft and release documents
				such as Authorization letters,
				Data Sharing Agreements, Non-
				disclosure agreements,
				Memorandum of Agreement, etc







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	the ITO-I shall perform the	1. Monitor and assess ICT systems and processes to ensure	1. ICT Compliance Report
Information Technology Officer I	Bachelor's degree in Information	functions of an ICT (Information	compliance with industry standards, regulations, and legal	2. ICT Quality Management
(ICT Compliance and Quality	Technology, Computer Science,	and Communication Technology)	requirements.	Framework
Management Officer)	Business Administration, or a	Compliance and Quality	2. Stay updated on changes in relevant laws and regulations	3. Documentation reports
Status of Employment:	related field.	Management Officer who shall be	affecting ICT practices.	4. ICT Audit Reports
Cost of Service	Training:	responsible for ensuring that an	3. Plan and execute regular audits to evaluate compliance and	
No of Staff Needed:	Eight (8) hours of relevant training	organization's ICT systems and	quality in ICT operations.	
1	Experience:	processes comply with relevant	4. Monitor and analyze ICT-related metrics and key performance	
Salary Grade:	3+ years of experience as	regulations, standards, and	indicators (KPIs) to identify areas for improvement	
SG 19 (Php 51,357.00)	compliance officer	quality benchmarks. This role	5. Establish and maintain a quality management framework for ICT	
Place of Assignment:	Eligibility:	involves developing,	systems and processes.	
Regional Information and	None Required	implementing, and maintaining	6. Implement quality assurance measures to ensure the reliability	
CommunicationTechnology		policies and procedures to ensure	and efficiency of ICT services.	
Management Section (RICTMS)		the organization's ICT practices	7. Maintain comprehensive documentation of ICT policies,	
		adhere to industry standards and	procedures, and compliance-related activities.	
		legal requirements	8. Ensure documentation is up-to-date and accessible to relevant	
			stakeholders.	
			9. Collaborate with ICT teams, legal departments, and other	
			stakeholders to address compliance and quality concerns.	
			10. Perform other related task assigned by the immediate supervisor	







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Information Technology	1. Lead the planning and execution of digital transformation	1. Project Management Reports
Information Technology Officer I	Bachelor's degree in Information	Officer I shall perform the	projects, ensuring alignment with DSWD's strategic objectives and	and updates for implementation
(Project Manager)	Technology, Computer Science,	functions of a Project Manager	stakeholder requirements.	of ICT Infrastructure Projects
Status of Employment:	Business Administration, or a	who shall be responsible for	2. Develop and maintain detailed project plans, including defining	lodged under Digital
Cost of Service	related field.	overseeing and driving the	project scope, objectives, tasks, timelines, and budgets.	Transformation Initiative
No of Staff Needed:	Training:	successful completion of digital	3. Coordinate and manage cross-functional project teams, assigning	2. Technical Assistance Report
1	Eight (8) hours of relevant training	transformation projects within	tasks, monitoring progress, and providing guidance and support as	3. Draft document requirements
Salary Grade:	Experience:	DSWD's Digital Transformation	needed.	(Project Proposal, Market Study,
SG 19 (Php 51,357.00)	3+ years of experience in project	(DX) Team. This individual plays a	4. Serve as the primary point of contact for project-related matters,	Terms of Reference, timelines,
Place of Assignment:	management, preferably within	crucial role in DSWD's digital	facilitating communication and collaboration among project	and budgetary considerations) for
Regional Information and	the digital transformation or ICT	transformation journey by leading	stakeholders, including internal staff, external partners, and	the fruition on identified and
CommunicationTechnology	domain.	cross-functional project teams,	vendors.	approved ICT Infrastructure
Management Section (RICTMS)	Eligibility:	ensuring effective stakeholder	5. Identify, track, and mitigate project risks and issues, implementing	Projects
	None Required	communication, and managing	contingency plans as necessary to ensure project success.	
		project resources, timelines, and	6. Monitor and report on project progress, providing regular status	
		budgets. As the primary point of	updates to project stakeholders and escalating issues as needed.	
		contact for project-related	7. Ensure the timely and successful delivery of digital solutions,	
		matters, the Project Manager	adhering to quality standards and meeting or exceeding stakeholder	
		contributes to the organization's	expectations.	
		mission of enhancing social	8. Conduct post-project evaluations to assess project outcomes,	
		service delivery in the Philippines	identify lessons learned, and inform future project planning and	
		by developing and implementing	execution.	
		innovative digital solutions.	9. Perform other related task assigned by the immediate supervisor	
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Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Computer Programmer III	1. Design, develop, and maintain web applications, using modern	1. Functional web application
Computer Programmer III	Bachelor's degree in Information	shall perform the functions of a	web development frameworks and technologies.	2. APIs
(Fullstack Developer)	Technology, Computer Science, or	Full-stack Web Application	2. Collaborate with stakeholders to gather and analyze	3. Database schemas
Status of Employment:	a related field.	Developer who shall be	requirements, ensuring alignment with the organization's strategic	4. Unit Testing Reports
Cost of Service	Training:	responsible for designing,	objectives and digital transformation initiatives.	
No of Staff Needed:	Eight (8) hours of relevant training	developing, and maintaining web	3. Develop and maintain high-quality, scalable, and secure code,	
1	Experience:	applications that support the	adhering to best practices in software development.	
Salary Grade:	2+ years of experience in web	organization's digital	4. Implement and integrate APIs, as well as perform API integrations,	
SG 18 (Php 46,725.00)	application development	transformation initiatives. The	to support seamless data exchange between systems.	
Place of Assignment:	Eligibility:	role includes working with	5. Troubleshoot and resolve issues related to application	
Regional Information and	None Required	stakeholders, including business	development and performance, ensuring optimal user experience.	
CommunicationTechnology		leaders, IT teams, and external	6. Collaborate with UI/UX designers to create visually appealing and	
Management Section (RICTMS)		partners, to ensure a seamless	user-friendly web applications.	
		and user-friendly experience for	7. Participate in code reviews and provide constructive feedback to	
		beneficiaries. The Full-stack Web	team members, fostering a culture of continuous improvement.	
		Application Developer will play a	8. Stay up-to-date with emerging web development trends, tools,	
		crucial role in transforming social	and technologies to maintain the organization's competitive edge.	
		services delivery in the Philippines	9. Work closely with project managers and other team members to	
		by working on cutting-edge	ensure the timely delivery of web application projects.	
		projects and collaborating with a	10. Perform other related task assigned by the immediate supervisor	
		dedicated team of experts.		







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Computer Programmer III	1. Develop and implement comprehensive testing strategies for web	1. Test Plans and test cases
Computer Programmer III	Bachelor's degree in Information	shall perform the functions of a	and mobile applications, including functional, performance,	2. Conducted Tests
(Software Quality Assurance	Technology, Computer Science, or	Software Quality Engineer who	integration, and usability testing.	3. Test Reports
Engineer)	a related field.	shall be responsible for ensuring	2. Design, write, and execute test cases and test scripts to validate	
Status of Employment:	Training:	the quality, reliability, and	software functionality and performance against requirements.	
Cost of Service	Eight (8) hours of relevant training	performance of the digital	3. Identify, document, and track software defects and issues,	
No of Satff Needed:	Experience:	solutions developed by the	working closely with developers to ensure timely resolution.	
1	2+ years of experience in web	DSWD. This includes designing	4. Collaborate with the development team and stakeholders to	
Salary Grade:	application testing	and executing comprehensive	ensure that software requirements are well-defined and testable.	
SG 18 (Php 46,725.00)	Eligibility:	testing strategies, identifying and	5. Establish and maintain software quality assurance best practices	
Place of Assignment:	None Required	addressing software issues, and	and processes, including test automation, continuous integration,	
Regional Information and		collaborating with various	and continuous delivery.	
CommunicationTechnology		stakeholders to enhance the	6. Monitor software performance and conduct root cause analysis of	
Management Section (RICTMS)		overall quality of the software.	issues to recommend and implement improvements.	
		The Software Quality Engineer	7. Participate in agile development processes, including sprint	
		plays a critical role in the	planning, reviews, and retrospectives, to ensure continuous	
		organization's digital	improvement of software quality.	
		transformation efforts by	8. Stay up-to-date with emerging trends, tools, and technologies in	
		ensuring that digital solutions	software quality assurance and testing to maintain the	
		meet the highest standards of	organization's competitive edge.	
		quality, ultimately benefiting	9. Perform other related task assigned by the immediate supervisor	
		millions of Filipinos and fostering		
		a more resilient and connected		
		society		







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Computer Maintenance	1. Provide leadership and guidance to the desktop support team.	1. Technical assistance on basic
Computer Maintenance	Bachelor's degree in Information	Technologist III shall perform the	2. Provide technical assistance and support for desktops, laptops,	productivity and reports
Technologist III (Senior Desktop	Technology, Computer Science,	functions of a Senior Desktop	printers, and other end-user hardware.	2. Activity reports for training
Engineer)	Business Administration, or a	Engineer who shall serve as a	3. Resolve hardware and software issues by troubleshooting and	conducted
Status of Employment:	related field.	technical team leader for	diagnosing problems.	3. Inventory of hardware and
Cost of Service	Training:	productivity enablement,	4. Perform routine maintenance on desktops, laptops, and	software assets
No of Staff Needed:	Eight (8) hours of relevant training	specifically in end-user hardware	peripherals.	4. Administrative documents to
1	Experience:	and basic desktop support within	5. Ensure the quality and efficiency of desktop support services.	support procurement processes
Salary Grade:	3+ years of experience in	DSWD.	6. Coordinate hardware repairs and replacements as needed.	
SG 17 (Php 43,030.00)	technical support, preferably in		7. Conduct training sessions for end-users on productivity tools.	
Place of Assignment:	end-user hardware and basic		8. Maintain an inventory of hardware and software assets.	
Regional Information and	productivity		9. Assist in procurement and asset-tracking activities.	
CommunicationTechnology	Eligibility:		10. Prioritize and assign support tasks, ensuring SLAs (Service Level	
Management Section (RICTMS)	None Required		Agreements) are met.	
			11. Serve as a point of contact for escalated user issues and	
			communicate effectively with end-users	
			12. Perform other related task assigned by the immediate supervisor	







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	The Computer Maintenance	Prioritize and assign support tasks, ensuring SLAs (Service Level	1. Technical assistance on
Computer Maintenance	Bachelor's degree in Information	Technologist III shall perform the	Agreements) are met.	complex technical issues
Technologist III (Senior IT Support	Technology, Computer Science,	functions of the Senior IT Support	2. Lead the resolution of complex technical issues and provide	2. Consolidated report for
Specialist)	Business Administration, or a	Specialist who shall be	escalated support when necessary.	advanced technical support
Status of Employment:	related field.	responsible for providing	3. Install, configure, and update operating systems, software	3. Activity reports for trainings
Cost of Service	Training:	technical assistance,	applications, and utilities on end-user devices.	conducted
No of Staff Needed:	Eight (8) hours of relevant training	troubleshooting, and support to	4. Provide basic network support, including setting up and	4. User Guides and
1	Experence:	end-users or clients. They play a	configuring routers, switches, and other network devices	documentation
Salary Grade:	4+ years of experience in	crucial role in ensuring the	5. Implement and enforce security policies on end-user devices.	5. Resolved escalated user issues
SG 17 (Php 43,030.00)	technical support, preferably in	smooth operation of computer	6. Assist in the deployment and management of antivirus and anti-	
Place of Assignment:	complex technical issues	systems, highly technical software	malware solutions	
Regional Information and	Eligibility:	applications and various IT-	7. Create user guides and documentation to facilitate self-help.	
CommunicationTechnology	None Required	related components	8. Serve as a point of contact for escalated user issues and	
Management Section (RICTMS)			communicate effectively with end-users	
			9. Perform other related task assigned by the immediate supervisor	
Position:	Education:	The Computer Maintenance	 Ensure SLAs (Service Level Agreements) are met; 	Technical assistance on
Computer Maintenance	Bachelor's degree in Information	Technologist II shall perform the	Resolve of complex technical issues and provide escalated	complex technical issues
Technologist II (IT Support	Technology, Computer Science,	functions of an IT support	support when necessary;	2. Reports on technical assistance
Specialist)	Business Administration, or a	specialist who shall be	3. Install, configure, and update operating systems, software	provided
Status of Employment:	related field.	responsible for providing	applications, and utilities on end-user devices;	3. User Guides and
Cost of Service	Training:	technical assistance,	4. Provide basic network support, including setting up and	documentation
No of Satff Needed:	Eight (8) hours of relevant training	troubleshooting, and support to	configuring routers, switches, and other network devices;	4. Resolved first-level user issues
1	Expereicne:	end-users or clients. They play a	5. Implement and enforce security policies on end-user devices;	
Salary Grade:	2+ years of experience in	crucial role in ensuring the	6. Assist in the deployment and management of antivirus and anti-	
		·	malware solutions;	
Place of Assignment:	complex technical issues	systems, highly technical software	7. Create user guides and documentation to facilitate self-help;	
Regional Information and	Eligibility:	applications and various IT-	8. Address user issues and communicate effectively with end-users.	
1	None Required	related components	9. Perform other related task assigned by the immediate supervisor	
Management Section (RICTMS)				







Position	Qualification Guide	Job Summary	Statement of Duties and Responsibilities	Job Outputs
Position:	Education:	A Computer Maintenance	1. Provide technical assistance and support for desktops, laptops,	1. Technical assistance on basic
Computer Maintenance	Bachelor's degree in Information	Technologist I shall perform the	printers, and other end-user hardware;	productivity and reports
Technologist I (Desktop Engineer)	Technology, Computer Science,	functions of a Desktop Engineer	2. Resolve hardware and software issues by troubleshooting and	2. Inventory of hardware and
Status of Employment:	Business Administration, or a	who shall be responsible for	diagnosing problems;	software assets
Cost of Service	related field.	providing technical assistance and	3. Perform routine maintenance on desktops, laptops, and	
No of Satff Needed:	Training:	support related to computer	peripherals;	
7	Four (4) hours of relevant training	systems, hardware, and	4. Ensure the quality and efficiency of desktop support services;	
Salary Grade:	Experience:	productivity applications to end-	5. Conduct hardware repairs and replacements as needed;	
SG 8 (Php 27,000.00)	2+ years of experience in	users within DSWD	6. Conduct training sessions for end-users on productivity tools;	
Place of Assignment:	technical support, preferably in		7. Maintain an inventory of hardware and software assets;	
1 - SWAD Aurora	end-user hardware and basic		8. Assist in procurement and asset tracking activities;	
1 - SWAD Bataan	productivity		9. Ensure SLAs (Service Level Agreements) are met.	
1 - SWAD Bulacan	Eligibility:		10. Perform other related task assigned by the immediate	
1 - SWAD Nueva Ecija	None required		supervisor	
1 - SWAD Pampanga				
1 - SWAD Tarlac				
1 - SWAD Zambales				
Position:	Education:	The Administrative Office II	Reviews, analyzes, and consolidates budget estimates of the	1. Budget requests and reports
Administrative Officer II (Budget	Bachelor's degree in accounting,	performs the functions of a	different programs, projects and activities;	2. Financial plan
Officer)	commerce or any accounting	Budget Officer I who shall be	2. Coordinates with other units, offices relative to budgeting	3. Financial reports
Status of Employment:	related field	responsible for assisting the	matters;	
Cost of Service	Training:	RICTMS/U in ICT budget planning	3. Obligates funds of allotments;	
No of Staff Needed:	Four (4) hours of relevant training	and monitoring.	4. Updates file of budgetary statistics;	
1	Experience:		5. Prepares and consolidates financial plan and other required	
Salary Grade:	1 year of experience in		reports for submission to ICTMS;	
SG 11 (Php 27,000.00)	government budget planning		6. Assists in the preparation and consolidation of financial plan and	
Place of Assignment:	Eligibility:		other required reports for submission to ICTMS;	
Regional Information and	None Required		7. Assists in the preparation of budget proposals and justifications.	
CommunicationTechnology			8. Perform other related task assigned by the immediate supervisor	
Management Section (RICTMS)				







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Position:	Education:	The Administrative Officer II shall	1. Draft Travel Orders/ Authority to Participate in ICT-related	1. Travel Orders
Administrative Officer II (Human	Bachelor's Degree in Psychology,	perform the functions of a Human	activities	2. Competency Framework
Resource Management Officer I)	Human Resource	Resource Management Officer I	2. Assist in the formulation of the centralized ICT competency	3. Minutes of Meeting
Status of Employment:	Management/Development,	who shall be responsible for	framework/model in coordination with the ICTMS	4. Memoranda and
Cost of Service	Organizational	assisting the RICTMS/U in	3. Assist in the preparation of activity proposals, training manuals	correspondences
No of Staff Needed:	Management/Development or	workforce management and in	and in the conduct of activities for end-users and ICT workforce	5. Activity proposals, training
1	related field	conducting learning and	4. Document ICT meetings	manuals and reports
Salary Grade:	Training:	development interventions for ICT	5. Maintain a database of ICT workforce and competency	6. Facilitated activities
SG 11 (Php 27,000.00)	Four (4) hours of relevant training	end-users.	development needs	
Place of Assignment:	Experience:		6. Coordinate with the ICTMS for identification of participants for	
Regional Information and	One (1) year of relevant		ICT-related activities	
CommunicationTechnology	experience in human resource		7. Assist in monitoring performance of the ICT workforce at the Field	
Management Section (RICTMS)	that involves implementation of		Office;	
	competency based human		8. Check and monitor submission of DTR, IPC/Rs, leaves	
	resource systems particularly in		9. Prepare letters, memoranda and other communications; and	
	workforce management,		10. Perform other related human resource functions.	
	specifically in learning and		11. Perform other related task assigned by the immediate supervisor	
	development.			
	Eligibility:			
	None Required			
Position:	Education:	The ICT (Information and	1. Track and manage all ICT assets, including hardware, software,	1. Inventory of hardware and
Administrative Assistant II	Completion of two-year studies in	Communication Technology)	licenses, and peripherals.	software assets
(Property Officer)	college or High School Graduate	Asset Officer maintains the	2. Maintain an accurate inventory of all ICT assets and update	2. ICT Audit report
Status of Employment:	with relevant vocational/trade	organization's technology assets,	records regularly.	
Cost of Service	course	both hardware and software.	3. Conduct regular audits to ensure compliance with policies and	
No of Staff Needed:	Training:		licensing agreements.	
1	At least four (4) hours of relevant		4. Create and maintain detailed records of all ICT assets, including	
Salary Grade:	training		specifications, warranties, and maintenance history.	
SG 8 (Php 19,744.00)	Experience:		5. Generate reports on asset status, usage, and performance as	
Place of Assignment:	At least one (1) year of relevant		needed.	
Regional Information and	experience		6. Enforce and ensure compliance with ICT asset management	
CommunicationTechnology	Eligibility:		policies and procedures.	
Management Section (RICTMS)	None Required		7. Perform other related task assigned by the immediate supervisor	